iManSys®

HSQE Compliance-Management-Software

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We make the working world safer, simpler and more effective.

iManSys – HSQE Compliance Management Software

The iManSys HSQE Compliance Management Software supports you with respect to a requirements in the following segments:

HEALTH
HEALTH SAFETY

SAFETY
OCCUPATIONAL
SAFETY

HSQE

QUALITY
QUALITY

ENVIRONMENT
ENVIRONMENT

For more safety at your company!

Your benefits with a compliance management system

- Fulfillment of employer obligations in the fields of health, safety, quality, environment (HSQE)
- Management and systematization of structures and responsibilities
- Input resources, requirements and guidelines
- Automating action planning and sustainable documentation
- Optimization of the action management

iManSys Software Suite

The iManSys Software Suite is comprised of seven optimally calibrated software modules that can be combined individually with each other. **Profit from the synergies to optimize your compliance management.**

Regulations & Obligations	Organize audits Delegate obligations, maintain legal databases
Training & Courses	Train employees & instruct visitors from outside companies personally, electronically, virtually
Skills & Competences	Create skills profiles Maintain a skills matrix Optimize personnel selection
Occupational Medicine & Health Care	Fitness exams, mandatory, recommended and elective check-ups
Risks & Hazards	Set up risk management Create risk assessment Systematize incident management
Motivation & Networking	Organize sweepstakes Create quizzes Create rewards systems
Documents & Data	Set up a hazardous substances register Creating operating instructions Organize sustainability management

Your benefits with iManSys

- noticeable relief of the managers by centrally organizing all tasks
- high user acceptance due to the organized design
- international use available in 28 languages
- highest level of customer orientation via individual customizing options
- professional consulting from experienced consultants
- maximum cost efficiency due to flexible license models
- more than 20 years of experience with countless testimonials from every segment

Regulations & Obligations

Sample process: Audit management

HSE director:
Create audit appointments and agenda, invite participants

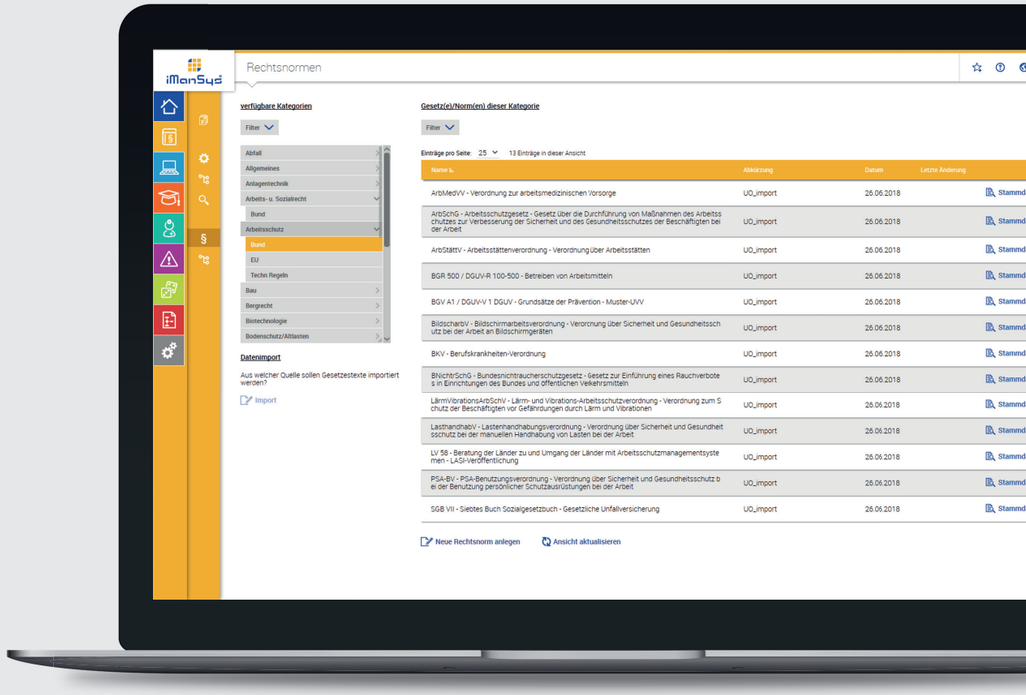
HSE director:
Create the checklist via the checklist generator

HSE director:
Work through the checklist

Supervisor:
Review training certificates, qualifications matrix, documents, etc.

HSE director:
Create the audit report and, if needed, schedule a follow-up audit

Sifa:
Work through the tasks assigned to them



Functions

- Link courses, documents or hazards to applicable legal norms
- Store internal company rules, guidelines and codes in the database
- Plan, manage and analyze audits using the comprehensive action manager
- Detect need for action in the event laws change
- Integrate all necessary employees
- Delegate obligations and tasks

Your benefits

- flexible connection to legal databases
- automatic notification if laws or legal standards change
- complete and audit-compliant documentation
- legally-compliant assurance of legal and corporate compliance
- easily organize and execute audits using the checklist generator
- central action management with organized task delegation

Training & Courses

Sample process: Electronic instruction

Employees:

Complete the assigned training courses (also via the app), view event calendar

Supervisor:

Assign pending instructions and review the completed instructions

Sifa:

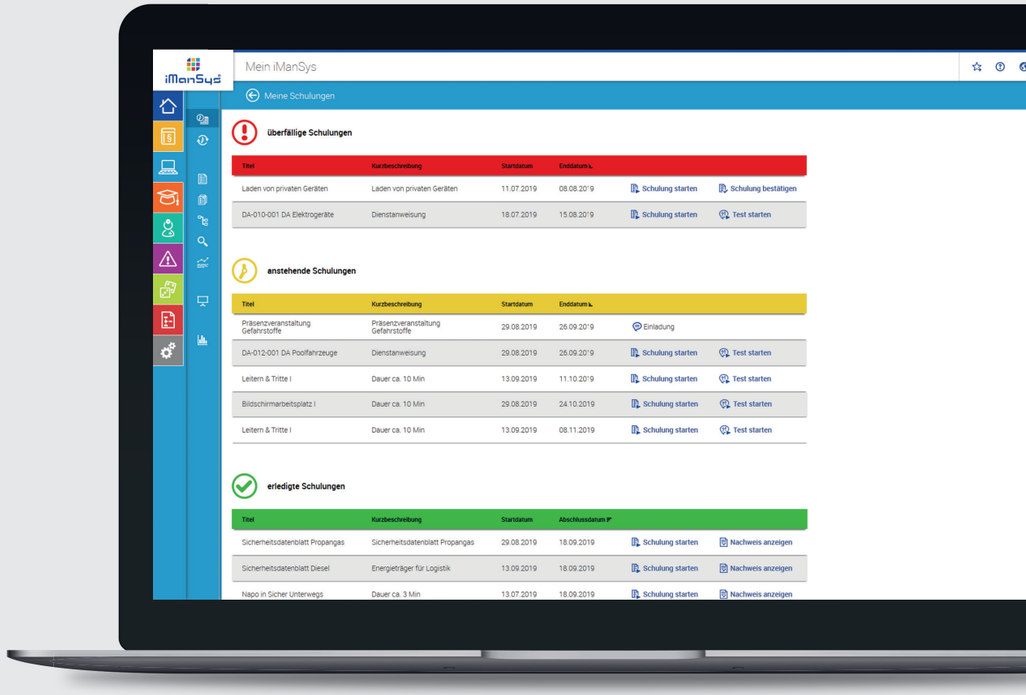
Immediate instruction of the employee in the event of incidents

Sifa:

Update and enter the instruction contents

Sifa:

Overview of all training courses at the company, including certificates, Excel export



Functions

- Organize and execute training courses: in-person, electronic or virtual
- Adding internally or externally created course content
- Assign training to specific employee groups, departments or workplaces.
- Control activities, deadlines and appointments for workplace or activity-specific instructions.
- Train contractor employees, suppliers and visitors
- Organize the entire event management at the company

Your benefits

- location and time-dependent instructions of all employees
- comprehensive training catalog at a high level
- verifiable transfer of knowledge using optional comprehension tests
- automatic certificate generation and audit-compliant documentation
- wide scope of applications for a wide variety of contents and formats (data protection, codes of conduct, etc.)
- customized modification of verifications and visitor IDs

Skills & Competences

Sample process: Competence management

Supervisor:
Assessment of new employees' skills in accordance with the workplace requirements

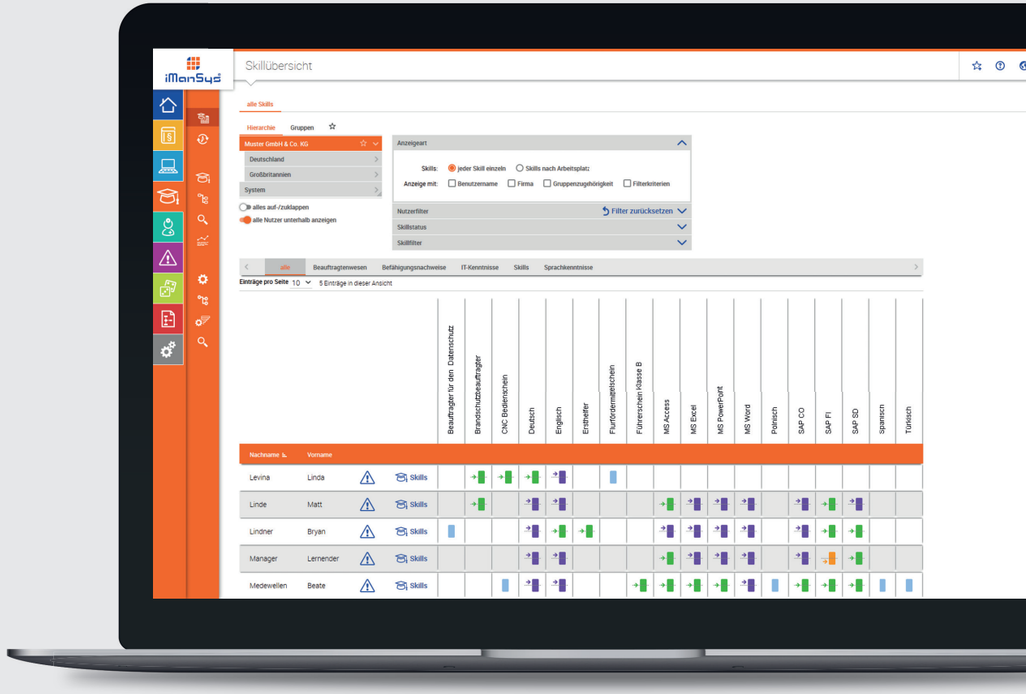
Employees:
Complete necessary training courses, view own skills and perform a self-assessment

Supervisor:
Check and adjust the skills to be fulfilled by the employee, set expiration date

Supervisor:
Analyze skills within the team, identify training needs

HR department:
Modification of skills profiles through further development at the company

HR department:
Workplace analyses and successor planning, skills reporting



Functions

- Identify skills and competences of all employees at your company in a skills matrix.
- Create skills profiles
- Determine, monitor and document all continuing education needs
- Organize and storage of documents, certificates
- Controlling and documentation of performance reviews

Your benefits

- effective development of your employees
- targeted personnel deployment planning for activities and projects
- directly identify qualification needs
- active dialog between supervisors and employees
- sustainably secure company knowledge by targetedly setting up databases
- strategic successor planning for positions and activities

Occupational Medicine & Health Care

Sample process: Occupational medical check-ups

HR department:
Create medical check-ups, assign need for medical check-up, create offer letters

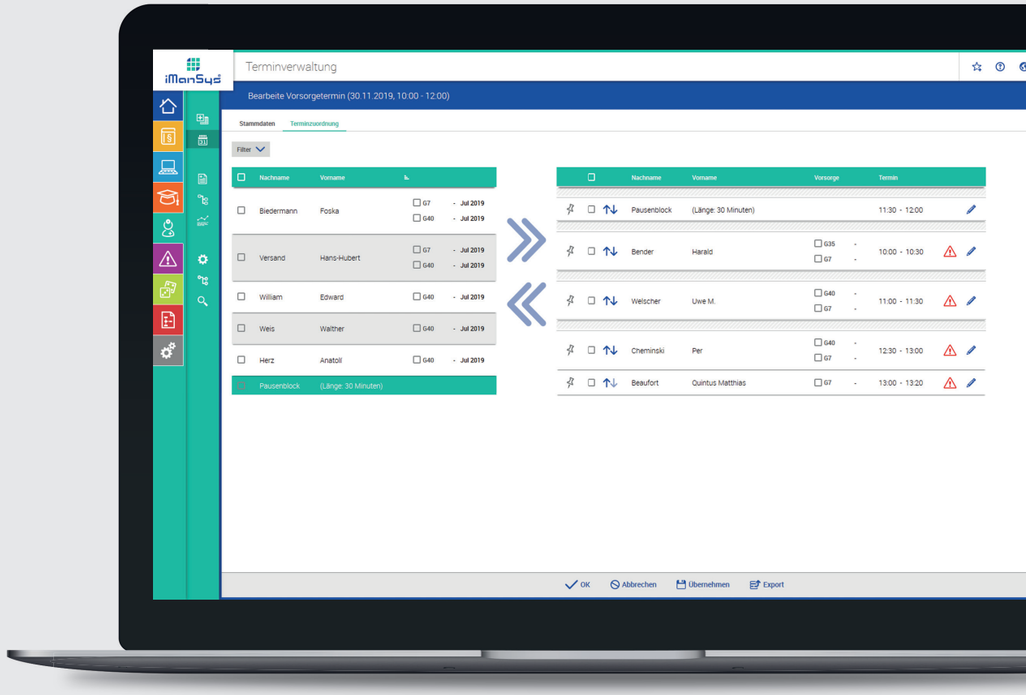
HR department:
Need for medical check-up for locations, departments, segments, etc.

HR department:
Create medical check-up appointments

Employees:
Select decision regarding medical check-up and appointment

Company physician:
Document the appointment and create corresponding actions

Supervisor:
Control of the medical check-up overview of the employees in their department



Functions

- Manage and document legally required occupational medical check-ups
- Manage and document hiring and fitness exams
- Organize mandatory, recommended and elective check-ups
- Notify all company employees of medical check-up offers
- Analyze anonymized statistics for quality assurance
- Coordinate derived actions and additional and follow-up appointments

Your benefits

- efficient organization and complete documentation of all medical check-ups
- organized management of appointments, actions and process steps
- complete reporting without recording health data
- effective appointment management because the employees choose appointments themselves
- need-based planning and organization to prevent double examinations
- comprehensive quality assurance with high cost savings

Risks & Hazards

Sample process: Risk management

Sifa:
Create the risk assessment template and standard checklist via the checklist generator

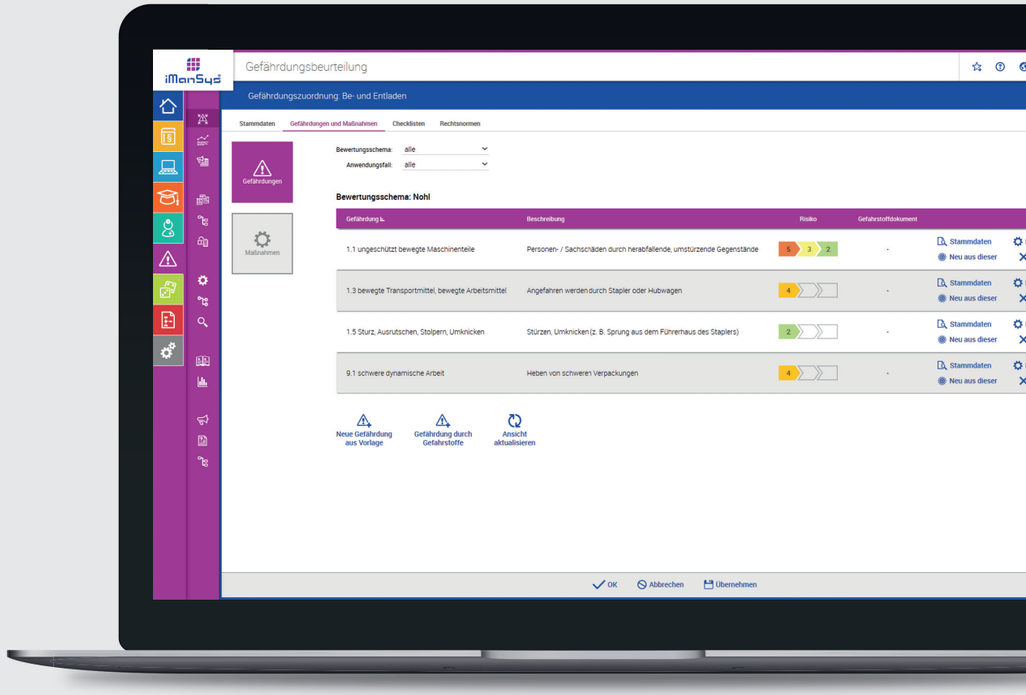
Supervisor:
Perform risk assessments, derive actions and assign them to employees

Employees:
Perform or work through the actions

Supervisor:
Check the effectiveness of the actions

Supervisor:
Create the operating instruction, organize the training

Sifa:
Execute reporting



Functions

- Create risk assessments for activities, systems, psychological stress and hazardous substances
- Establish a standardized catalog with hazards and actions
- Create templates for frequently recurring workplace hazards
- Create operating instructions with subsequent employee training
- Systematize the incident management and analysis for accidents, near-misses, etc.
- Coordinate derived actions and additional and follow-up appointments

Your benefits

- safe organization of workplaces and processes
- increase safety due to more transparency and organization
- quick accident reporting via the app
- quick and easy creation of risk assessments using the checklist generator
- uniform system and standardized wording
- audit-compliant documentation

Motivation & Networking

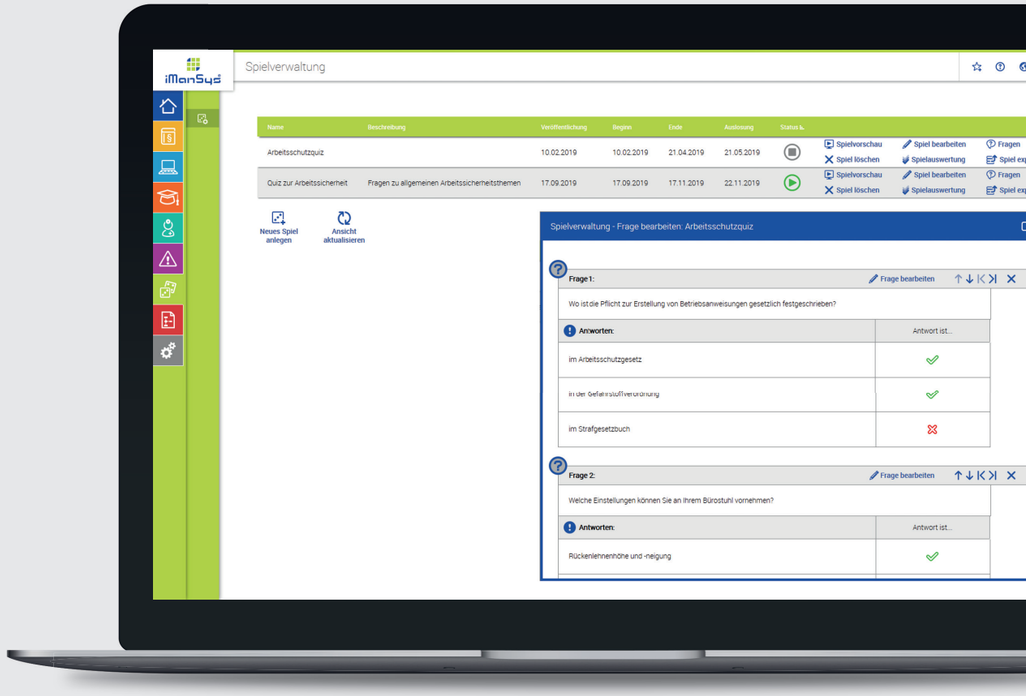
Sample process: Gamification

Supervisor:
Create sweepstakes

Supervisor:
Define the premiums

Employees:
Participate in sweepstakes

Supervisor:
Draw and announce the winner



Functions

- Execute and plan sweepstakes
- Organize gamification concepts to convey complex content
- Create rewards systems for learning successes
- Create and analyze surveys to identify employee motivation
- Input focal points for additional training needs

Your benefits

- effective transfer of knowledge for complex content using gamification concepts
- high degree of sensitization for operational topics
- self-managed learning to increase employee motivation
- customized planning and execution of the sweepstakes
- anonymized analysis procedures to assess the state of knowledge
- positive learning effects using flexible premium systems

Documents & Data

Sample process: Hazardous substance management

Supervisor:
Request a new hazardous substance, upload the new safety data sheets

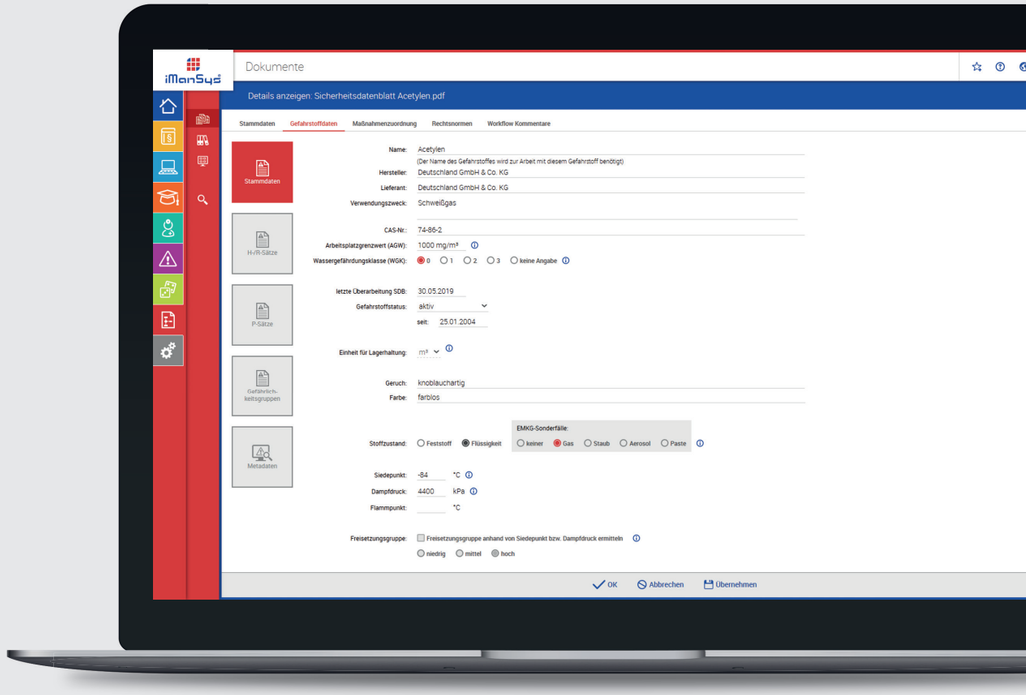
Sifa:
Review the application

Sifa:
Assess the risk and create the operating instruction

HSE director:
Approve the hazardous substance

Supervisor:
Assign training courses to employees

Sifa:
Update the hazardous substances register, shared storage, risk assessment, actions



Functions

- Input and manage documents and objects like facilities or hazardous substances
- Monitor deadlines and tasks
- Establish a company-specific hazardous substances register
- Manage documents and targetedly pass them on to employees
- Plan workflows and resubmissions for all work processes
- Organize sustainability management

Your benefits

- targeted provision and easily find current data and information
- improved information density with visualizable correlations
- standard-compliant steering of data sets
- comprehensive hazardous substance management
- organized recording and analysis of environmental data
- simple management of release processes as well as facilities and permits

Excerpt from our iManSys users

iManSys®

HSQE Compliance-Management-Software

over **1 MILLION** iManSys users

in **28 LANGUAGES** available

over **200 OWN** training courses

over **20 YEARS** experience

Here’s what our customers have to say...

With iManSys, we have the option of reacting promptly at any time. This saves us an enormous amount of time on both the employee and supervisor level.

With iManSys, we have a solution for our operational requirements. Whether third-party company training or hazardous substance management, the system impressed us on every level!

The main benefits for us are the simple, intuitive operation and high acceptance among the employees. In addition, our everyday work life is made enormously easier due to the central management of the training courses. iManSys is a software solution that was developed for everyday use at companies and therefore creates enormous additional value for all users.

By using the iManSys software solution, we have an instrument that is perfectly tailored to our employees. We can organize and execute the wide variety of training courses, instructions and initial training at our company quickly and, most importantly, in a legally-compliant manner. Compliance as a full-service service – simply excellent!

With iManSys, we have a tool for all employee training courses, contractor management and incident management at the company that is optimized to our needs.

With iManSys, we have a versatile and powerful system to support and document all tasks in the occupational safety and health segments.

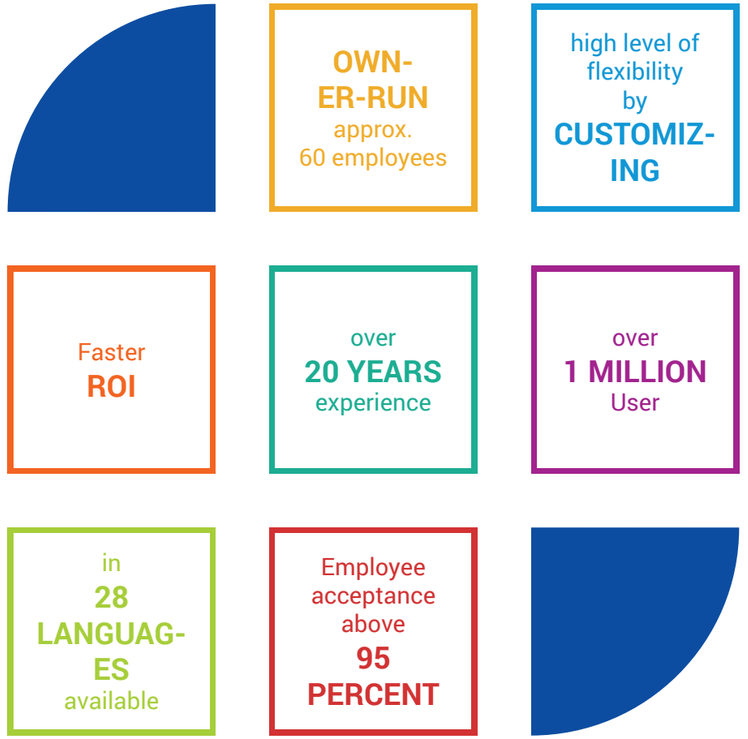
About us

We are one of the leading providers of integrated compliance management software and are a full-service service provider in this segment.
We have an international partner network and support customers from every sector. Well-thought-out concepts, powerful products, clear expectations, motivated employees and many years of experience are the ingredients in our recipe for success and still set the tone for product development at our company today.

iManSys®

HSQE Compliance-Management-Software

- **AGILE SYSTEM**
- **COMPREHENSIVE SOLUTIONS**
- **COUNTLESS TESTIMONIALS**
- **FAST ROI**



We make the working world safer, simpler and more effective.

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phone: +49 (0)371 4002080 | fax: +49 (0)371 4002081
mail: info@domeba.de | web: www.domeba.de

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